

ORANGE COUNTY PARTNERSHIP

Minutes of March 3, 2025 8:00AM Board of Directors Meeting
40 Matthews Street, Goshen, NY

The board of directors of the Orange County Partnership met on March 3, 2025 at 8:00AM at 40 Matthews Street, Suite 108, Goshen, NY.

Board members present in person: Melissa Cobuzzi, Mary Beth Bianconi, Dr. Susan Dean, Ryan Hawthorne, Kurt Kaehler, Gregory Peckham

Board members present remotely: Mike Gilfeather, Sandy Mathes

Board members absent: N/A

Staff present: Maureen Halahan, President & CEO, Cassie Garcia, Executive Administrator, Conor Eckert, Senior Vice President

Guests: Milan Tyler, Partner, Phillips Lytle LLP

Call to Order/Roll Call

Melissa Cobuzzi

- The meeting was called to order and quorum was declared at 8:14AM.

Executive Session

A motion to enter Executive Session was made at 8:15AM by Melissa Cobuzzi, seconded by Mary Beth Bianconi, and unanimously carried. Melissa Cobuzzi made a motion to come out of Executive Session, seconded by Dr. Susan Dean, and unanimously approved. Executive Session concluded at 10:05AM. No actions were taken in Executive Session therefore no minutes were taken during Executive Session.

A motion to offer Conor Eckert the position of President/Chief Executive Officer of the Orange County Partnership. The compensation package consists of an annual salary of \$160,000, plus benefits, commencing June 3, 2025. The benefits package and employment agreement will be negotiated over the next 60 days. It was noted that the Board had commissioned an employment survey by Pearl Meyer and this salary is consistent with that report. Motion was seconded by Gregory Peckham, and unanimously approved.

Approval of Minutes

Melissa Cobuzzi

- The January 2025 meeting minutes were presented and approved upon a motion made by Melissa Cobuzzi, seconded by Mary Beth Bianconi, and unanimously carried.

Financial Report

Mary Beth Bianconi

- The 2024 Audit Report and financials statements from January 2025 were presented and approved upon a motion made by Melissa Cobuzzi, seconded by Ryan Hawthorne, and unanimously carried.

President's Report

- Investor updates were provided.
- Updates on outreach, education, and conferences were provided.
- Information was presented regarding the company's website.
- Marketing and event information was shared.
- Details of the Alliance for Balanced Growth were shared.

Old Business/New Business

Melissa Cobuzzi

- A motion was made by Melissa Cobuzzi to add Jimmy Smith and Alan Seidman as Emeritus Board members, seconded by Dr. Susan Dean, and unanimously carried. It was noted that this is a non-voting position.
- Legal guidance was given regarding the requirement of committees. Definitions and parameters of committees were provided. Governance Committee will be Mary Beth Bianconi, Kurt Kaehler, Ryan Hawthorne, and Sandy Mathes. Finance & Audit Committee will be Dr. Susan Dean, Gregory Peckham, Mike Gilfeather and Melissa Cobuzzi. A motion to accept the board members as committee members was made by Melissa Cobuzzi, seconded by Mary Beth Bianconi, and unanimously carried.
- Voting members adopted new investment policy with a motion made by Melissa Cobuzzi, seconded by Mary Beth Bianconi, and unanimously carried.
- An announcement was made that Maureen Halahan, President & CEO of the Orange County Partnership will retire effective June 3, 2025.

Adjournment

Melissa Cobuzzi

The meeting was adjourned at 10:45AM with a motion made by Melissa Cobuzzi, seconded by Mary Beth Bianconi, and unanimously carried.

Respectfully submitted,



Mary Beth Bianconi